

## Environmental Policy

Harrison Products Co Limited is a point-of-sale company based in town of Evesham, UK. The company was established in 1989 and has continually evolved to meet the changing demands of the industry.

Harrison Products Co Limited (the 'Organisation') recognises the importance of environmental protection and is committed to operating its business responsibly and in fulfilment of its compliance obligations relating to the supply of components to the point of sale and display manufacturing trade. It is the Organisation's declared policy to operate with and to maintain good relations with all regulatory bodies.

We are aware of our environmental impact as a business and have taken and continue to take appropriate steps to mitigate that impact, including setting environmental objectives and targets, implementing procedures, and providing training so employees understand their environmental responsibilities and can seek to improve our environmental performance.

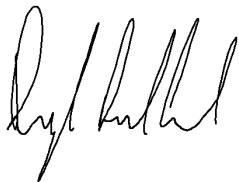
We hold BS EN ISO 14001:2015 certification to fully demonstrate our commitment to reducing our impact, and implement the following:

- Assess and regularly re-assess the environmental effects of the Organisation's activities.
- Training of employees in environmental, and circular economy, issues.
- Minimise the production of waste.
- Minimise material wastage.
- Minimise energy wastage.
- Promote the use of reusing, recyclable, and renewable materials.
- Prevent pollution in all its forms.
- Control noise emissions from operations.
- Minimise the risk to the public and employees from operations and activities undertaken by the Organisation.

Top management demonstrates leadership and commitment with respect to the Environmental Management System, as our BS EN ISO 14001:2015 certification validates, by:

- Taking accountability for the effectiveness of the Environmental Management System
- Ensuring that the Environmental Policy and Environmental Objectives are established and are compatible with the strategic direction and the context of the Organisation
- Ensuring the integration of the Environmental Management System requirements into the Organisation's business processes
- Ensuring that the resources needed for the Environmental Management System are available.
- Communicating the importance of effective environmental management and of conforming to the Environmental Management System requirements
- Ensuring that the Environmental Management System achieves its intended outcomes
- Directing and supporting persons to contribute to the effectiveness of the Environmental Management System
- Promoting continual improvement
- Supporting other relevant management roles to demonstrate their leadership as it applies to their areas of responsibility

This Policy is communicated to all employees, suppliers and sub-contractors and is made available to interested parties on request. This Policy is reviewed, and where necessary, updated annually.



**Daryl Bedford**, Director

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