

# Modern Slavery & Human Rights Statement

## Introduction

This statement is made pursuant to S.54 of the Modern Slavery Act 2015 and sets out the steps that Harrison Products Co Ltd Co Ltd has taken and is continuing to take to ensure that modern slavery or human trafficking is not taking place within our business or supply chain.

Modern slavery encompasses slavery, servitude, human trafficking and forced labour. Harrison Products Co Ltd Co Ltd has a zero-tolerance approach to any form of modern slavery. We are committed to acting ethically and with integrity and transparency in all business dealings and to putting effective systems and controls in place to safeguard against any form of modern slavery taking place within the business or our supply chain.

## Our Business

Harrison Products Co Ltd Co Ltd is the supplier of point of sales components to printers, retail. The company was established in 1998 and prides itself on great customer service.

## Our High-Risk Areas

We procure a proportion of our components from the far east which we consider to be a high-risk area. Suppliers are vetted before we start working with them and are continually monitored. We have a Whistleblowing Policy in place if staff, customers, or suppliers have any concerns they wish to raise.

## Our Policies

We operate several internal practices and policies to ensure that we are conducting business in an ethical and transparent manner.

These include:

We operate a robust recruitment practice, including conducting eligibility to work in the UK checks for all employees to safeguard against human trafficking or individuals being forced to work against their will.

Whistleblowing Policy. We operate a whistleblowing policy so that all employees know that they can raise concerns about how colleagues are being treated, or practices within our business or supply chain, without fear of reprisals.

Code of Business Conduct. This code explains the manner in which we behave as an organisation and how we expect our suppliers to act and our internal staff practices reflect these intentions.

This Policy recognises the company's corporate responsibility to respect human rights, including labour rights and we strive to provide a workplace where employees can fulfil their potential in an open and transparent working environment.

## Our Suppliers

Harrison Products Co Ltd Co Ltd operates a supplier policy and maintains a preferred supplier list. We conduct due diligence on all suppliers before allowing them to become a preferred supplier. This due diligence includes an online search to ensure the organisation has never been convicted of offenses

relating to modern slavery. As Sedex members, Harrison Products Co Ltd Co Ltd look to work with fellow Sedex members who adhere to recognised Labour Standards, Health and Safety, Business Ethics and Environment.

In addition to the above, as part of our contract with suppliers, we require that they confirm to us that:

They have taken steps to eradicate modern slavery within their business.

They hold their own suppliers to account over modern slavery.

UK Based Suppliers: They pay their employees at least the national minimum wage / national living wage (as appropriate)

International Suppliers: They pay their employees any prevailing minimum wage applicable within their country of operations.

We may terminate the contract at any time should any instances of modern slavery come to light.

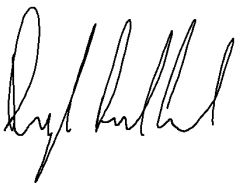
### **Our Performance Indicators**

We will know the effectiveness of the steps that we are taking to ensure that slavery and/or human trafficking is not taking place within our business or supply chain if:

All UK employment legal due diligence taken in recruitment and return to work, including National Insurance, Passport and UK Residency Permit review.

No reports are received from employees, the public, or law enforcement agencies to indicate that modern slavery practices have been identified.

This Policy is communicated to all employees, suppliers and sub-contractors and is made available to interested parties. This Statement is reviewed, and where necessary, updated annually.



**Daryl Bedford**, Director

Date of Issue: 03/02/25

Date of Review: 03/02/26